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CONDUCTING ESP LESSONS BASED ON NEEDS ANALYSIS

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Abstract: In this paper we elaborate on the use of needs analysis in the development and delivery of English for Specific Purposes (ESP). ESP has its goal in equipping a learner with the required English skills necessary to a particular profession or an The importance of placing the learners' languages, academic discipline. communicative, and contextual needs towards the center stage is analyzed. This will consequently make the relevant teaching materials more applicable and useful. The author presents several ways of gathering data for needs analysis including surveys, interviews, and even corpus analysis and observations. The techniques of using authentic materials such as task-based and targeted skills lessons are some of the other factors of lesson planning which are examined. Some of the problems, such as learner profile differences, limited resources, and teacher proficiency, are also noted. It is noted that needs analysis helps to construct effective and useful ESP courses and identifies several important directions for further research, particularly in the area of technology-enhanced ESP instruction and the possibility for cross-departmental cooperation.

Keywords: Needs Analysis, English for Specific Purposes (ESP), TBL, Authentic Materials, Language Proficiency, Academic English, Curriculum Development.

INTRODUCTION

ESP is a type of language learning that targets students engaged in specific professional activities as well as academic disciplines.

English for Specific Purposes (ESP) is a specialized form of language learning designed to provide services for those studying particular professions or academic



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fields. Unlike General English, in which students learn specific areas of English that pertain to medicine, engineering, business, aviation and many more fields, ESP focuses on the specific language and communicative requirements of those disciplines (Hutchinson & Waters, 1987). One key segment that students have to focus on when learning ESP is called needs analysis. This segment analyzes the rationale behind the choices for students to improve their language (Dudley-Evans & St John, 1998). This paper addresses how the concept of needs analysis is incorporated in the planning and delivery of ESP lessons.

Understanding Needs Analysis in ESP

To conduct a needs analysis in English for a specific purpose, one must gather information about a learner's language skills required in his or her work or study environment. It also involves defining the target situation, necessary skills, and the learners' desired goals (Basturkmen, 2010). The following can be noted as the major objectives of a need analysis:

- Establishing what learners are expected to do communicatively.
- Determining the linguistic and structural features of interest to the learner's field.
- Assessing the language abilities of the learners.
- Preparing materials that would be relevant to the learner's activities (Brown, 2016).

METHODS OF CONDUCTING NEEDS ANALYSIS

The following are some data-gathering techniques that are used for the needs analysis in ESP.

1. Surveys and Questionnaires – These are aimed to provide insight into target language learners' objectives, anticipations, and expectations regarding the language learning process (Jordan, 1997).



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- **2. Interviews** –A language needs analysis can involve interviews of learners, employers, and subject matter experts and other relevant stakeholders in order to highlight specific language use requirements qualitatively (Long, 2005).
- **3. Observation** Studies of communicative interactions within the workplace or an academic setting may provide insights into language use and communication problems (Flowerdew, 2013).
- **4.** Corpus Analysis Investigating texts directly related to a domain assists in determining relevant vocabulary, language use, and discourse (Hyland, 2002).

From Needs Analysis to Development of ESP Lessons

Identifying needs analysis information and completing it is the first step towards designing focused ESP lessons. Some of that include;

- The materials that will be used during the practice should be prepared in a manner that they fit the specific genre or subject of the content being used (Johns, 2013). For example, business English classes should include emails, reports as well as presentations.
- Students should participate in practical activities like role-plays, case studies, and group work (Ellis, 2003).
- Reading technical documents, writing academic papers, and negotiating are some of the significant language skills that are most important to the learners concerning their field of study, which should be taken into account when designing the course (Basturkmen, 2010).
- Students must be evaluated on a regular basis using continuous and terminal methods of assessment. This ensures that the instruction addresses the changing learning needs of participants (Graves, 2000).

Implementation of needs-based ESP instruction is not without challenges including the ones discussed below:

• Students learning in the same ESP class often have differing proficiency levels and different goals, which makes this quite challenging (Belcher, 2006).



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- It can be challenging to find or create materials that fit a certain discipline (Hyland, 2002).
- Instructor Knowledge: An ESP teacher is expected to have knowledge of the language and the content area which may require them to work with content area specialists (Johns and Dudley-Evans, 1991).

RESULTS

Evaluation of needs is central to the adoption and practice of ESP instruction, assuring that activities are meaningful, productive, and cater to the learners' career and educational objectives. Incorporating varied data collection and designing lessons based on authentic materials and task based learning can help teachers facilitate language learning and use. But since most of these sectors are professional and academic, there is always a need for self improvement by ESP practitioners on how to carryout needs analysis and curriculum design.

CONCLUSION

Focusing on the effectiveness of ESP through novel means such as technology-enhanced instructional strategies and interdisciplinary approaches is something that future work can address. For instance, the use of artificial intelligence, self-learning systems, and metrics can help make instruction more learner-centric. In addition, more effective curriculum design where language teacher and the industry work closely together is likely to ensure that skills learnt by the ESP learners are relevant to their academic and career pursuits. As a consequence, the strengthening of those approaches is necessary to provide a solution that the changes of global communication and global workforce are required for the changes that ESP is going through.

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